

EMPLOYER AND EMPLOYEE RIGHTS IN AN ICE RAID

EMPLOYER RIGHTS



Right to ask for a “Judicial Warrant” signed by the court.



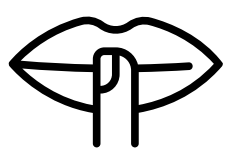
Right to ask and record name of Supervising Agent and the name of the U.S. Attorney assigned to the case.



Right to have at least one company representative follow each agent around to take notes and record officer.

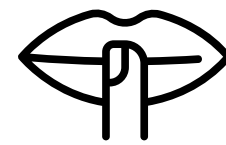


Right to object to a search outside the scope of the warrant. Simply state your objection to the agent and make note of it.

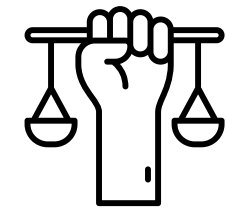


Right to not give any statements or to be interrogated before consulting with an attorney.

EMPLOYEE RIGHTS



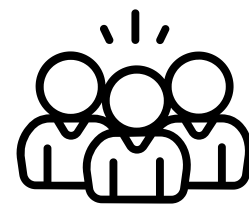
Right to remain silent. Don't answer questions about your immigration status, where you were born, or how you entered the United States.



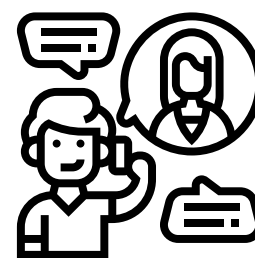
Right to an attorney.



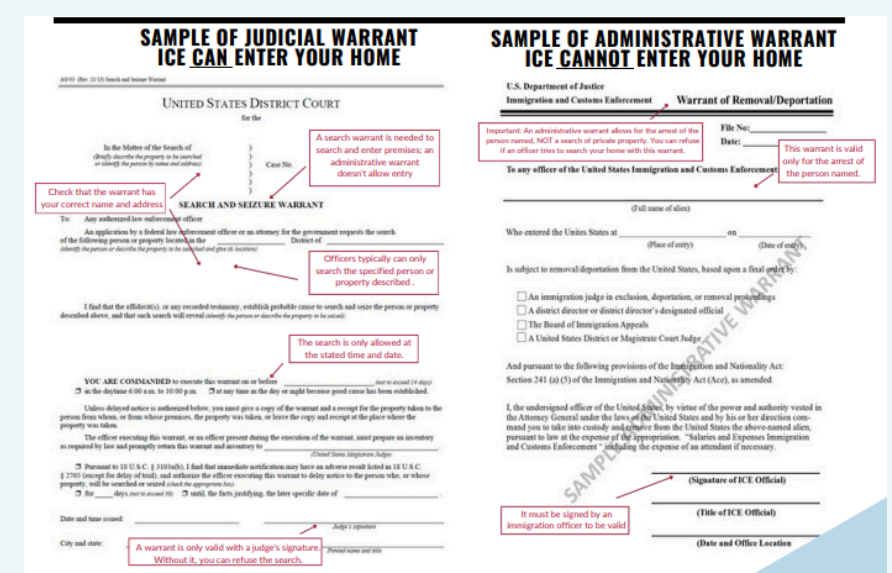
Right to refuse to show identity documents that disclose your country of nationality or citizenship.



Right to refuse to participate if a federal agent tries to group employees according to their status. Do not move and do not run away.



Right to employer notifying family if employee is taken into custody.



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